

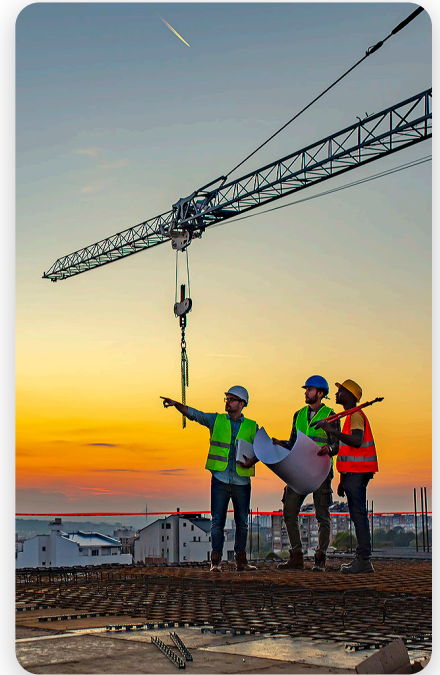
Construction Industry Services

BUILDING FINANCIAL AND OPERATIONAL HEALTH ACROSS THE CONSTRUCTION BUSINESS LIFECYCLE

Whether you serve the commercial, residential or government sectors, regulations and economic trends continue to present new challenges to project financing and profitability. Aprio understands because we've been helping construction businesses achieve profitable growth for over 40 years.

Named one of 2022's Top 50 Construction Accounting Firms™ by *Construction Executive*, Aprio helps construction companies realize maximum profit potential through deep industry expertise and comprehensive services.

Our extensive experience across project management, state and local regulations, tax compliance, job costing, bonding, information technology, employee benefits and succession planning positions Aprio as a single source growth partner.



Audit and Tax Services that work for you

Accounting solutions should simplify operations, assurance reporting, tax planning and compliance and financial planning and analysis. Aprio's approach frees you up to focus on your strengths so you can grow with confidence.



Assurance Services

Serving some of the most successful construction companies in the nation, Aprio provides a full range of financial statement audits, reviews and compilations. Our approach surfaces the strategic value of assurance services and provides tangible benefits:

- Identify problems and improve operational efficiencies through financial statement, internal controls and business model analysis.
- Take the stress out of financial reporting and leverage our experience with banks, bond agents and insurers to secure financing and bonding
- Make better financial decisions that support business goals and tax strategies



Tax Services

Minimizing tax liabilities while maintaining compliance with local, state, and federal regulations requires an intimate understanding of a client's business and industry. Aprio carefully examines the tax planning needs of the business, and its equity owners to develop innovative tax strategies that use tax credits and incentives to minimize or defer tax obligations.

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Innovative industry-specific advisory services

Aprio has a team of skilled professional advisors that have dedicated their careers to serving the construction industry. From comprehensive management consulting and strategic planning to business process improvement and cash management, our experienced team members and business advisory services help you improve performance and manage risk:

- Surety & bonding assistance / consulting
- Cash management
- Business succession planning
- Business valuation
- Strategic planning
- M&A transaction advisory
- Business process improvement
- Profitability enhancement
- Management reporting
- Employee benefits and compensation planning
- Cost segregation
- R&D Credits
- Litigation support
- Financing and cash management
- Forensic accounting services
- Outsourcing
- State and Local tax compliance
- Talent evaluation and training

Future-focused business services

Stay ahead of the competition, attract and retain top talent, and safeguard your future with Aprio. We go beyond traditional CPA services to deliver services and advice that help you play to win.

Construction Technology



Today competitive advantage is often dictated by the technology decisions you make. Aprio can help you safely navigate the sea of technology choices to advance the digital maturity of your business and deliver speed to value.

We are technologists and accountants not salesmen. Aprio's experienced team has deep expertise in the selection, installation, implementation and governance of software solutions for the construction industry. We take time the time to understand your operations, aspirations and pain points, to provide solutions that support your business objectives and budget.

Employee Benefit Plans



Our pension and benefits professionals can take the guesswork out of designing and administering a competitive benefit plan that makes you more attractive to quality employees. Our comprehensive Retirement Plan Services include plan design, employee education, strategic advisory, investment advisory² and, of course, compliance. Aprio¹ can help you maximize the business value of your company's retirement plan.

Estate, Gift & Trust Planning



APut simply, an estate plan allows you to direct how and to whom your assets will be distributed. Aprio's contextual advisory services coordinate family income and estate tax planning. We leverage the use of family entities, trusts, family gifts, private charitable vehicles and other techniques to protect and maximize generational wealth. Aprio has been helping high-net-worth individuals and families preserve, transfer and grow generational wealth since 1952.

About Aprio

Since 1952, clients throughout the US, and across more than 50 countries have trusted Aprio for guidance on how to achieve what's next. As a premier business advisory and CPA firm, Aprio delivers advisory, assurance, tax, outsourcing, staffing and private client services to build value, drive growth, manage risk and protect wealth. With proven expertise and genuine care, Aprio serves individuals and businesses, from promising startups to market leaders alike.

[Aprio.com](https://www.aprio.com)

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1. "Aprio" references both Aprio Wealth Management and Aprio Benefit Advisors. Aprio Wealth Management and Aprio Benefit Advisors are separate entities. Plan administration services are provided by Aprio Benefit Advisors.

2. Investment advisory services are provided by Aprio Wealth Management.

Advisory services are offered through Aprio Wealth Management, LLC, an independent Securities and Exchange Commission Registered Investment Advisor. Securities are offered through Purshe Kaplan Sterling ("PKS") Investments, Inc., member of FINRA/SIPC. Headquartered at 80 State Street, Albany NY 12207. Aprio Wealth Management, LLC and Purshe Kaplan Sterling Investments, Inc. are separate and unaffiliated. Information presented is for educational purposes only and does not intend to make an offer or solicitation for the sale or purchase of any securities, and past performance is not indicative of future results. Investments involve risk and are not guaranteed. Be sure to first consult with a qualified financial adviser and/or tax professional before implementing any strategy discussed here.

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